

Modern Slavery and Human Trafficking Policy 2021

We're committed to the welfare of all stakeholders both internally and within all areas of our supply chain, as such our position on slavery and human trafficking of all kinds is clear.

Our Health & Safety policy covers in detail what we do to keep all of our stakeholders safe and well, the purpose of the Modern Slavery and Human Trafficking Policy 2021 is to provide the framework for our approach to driving out slavery and human trafficking from the industries in which Syndicate serve.

We respect the human rights of all and have zero tolerance for slavery and human trafficking. We aim to combat breaches of human rights in these areas by:

- Raising awareness of the issues relating to modern slavery and human trafficking within our company and our supply chain in order to combat its secretive nature of operation;
- Ensuring that we maintain robust processes for the vetting and appointment of all new employees;
- Applying both moral and lawfully compliant codes of practise to our internal processes;
- Challenge and support members of our supply chain in an effort to drive out modern slavery and human trafficking from the Facilities Management and associated industries;

Whistleblowing

We encourage all stakeholders and partner suppliers to report any suspected unlawfulness encountered during the course of their duties including any suspicions related to the risk of modern slavery and human trafficking.

We support employees who believe they have encountered instances of modern slavery and will provide information on their right to contact the Modern Slavery Helpline (whether or not they are the victim) and advise of other specialist assistance programs across the UK for those who want further information or guidance on remedy, justice or compensation.

Our Commitment

The Modern Slavery and Human Trafficking Policy 2021 is made pursuant to the Modern Slavery Act (2015) and constitutes Syndicate's ongoing commitment to protect the Human Rights of all those concerned with the companies activities.

Jeffrey Mallinson

Managing Director, Syndicate Facilities Management Ltd

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