
Modern Slavery and Human Trafficking Policy 2022

We remain strongly committed to the welfare of our stakeholders and as such we would like to ensure that we make our position on slavery and human trafficking clear.

Our Health and Safety policy covers in detail what we do to keep all of our stakeholders safe and well, the purpose of the Modern Slavery and Human Trafficking Policies is to provide the framework for our approach to aiding the industry in driving out slavery and human trafficking.

We respect the human rights of all and have zero tolerance for slavery and human trafficking. We aim to combat breaches of human rights in these areas by:

- Raising awareness of the issues relating to modern slavery and human trafficking within our company and our supply chain in order to combat its secretive nature of operation;
- Ensuring that we maintain robust processes for the vetting and appointment of all new employees;
- Applying both moral and lawfully compliant codes of practise to our internal processes;
- Challenge and support members of our supply chain in an effort to drive out modern slavery and human trafficking from the Facilities Management and associated industries;

Whistleblowing

We encourage all stakeholders and partner suppliers to report any suspected unlawfulness encountered during the course of their duties including any suspicions related to the risk of modern slavery and human trafficking.

We support employees who believe they have encountered instances of modern slavery and will provide information on their right to contact the Modern Slavery Helpline (whether or not they are the victim) and advise of other specialist assistance programs across the UK for those who want further information or guidance on remedy, justice or compensation.

Our Commitment

This modern slavery and human trafficking statement is made pursuant to the Modern Slavery Act (2015) and constitutes Syndicate's ongoing commitment to protect the Human Rights of all those concerned with the companies activities.